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To: "Doug McGowen - City of Memphis - Office of the Mayor (doug.mcgowen@memphistn.gov)"

CC: "William L. Gibbons (wgibbons)" <wgibbons@memphis.edu>

"Adams, Ben C." <badams@bakerdonelson.com>

Date: 6/1/2018 9:46:11 AM

Subject: Info request

Attachments: MPD Recruitment Activity.pdf

Good morning Doug. Following up on Mayor's meeting this week with Bill, Dave Bronczek and me, I need some information to pass along. The below are the goals from the Grant agreement with the Crime Commission. I'd like to be able to report progress against them in the format below. Can you please have someone fill in the blanks? It would also be great for you to attach an addendum describing activity planned for the rest of 2018 to help meet the goals. The mayor's office passed along the attached document to us but it needs a little narrative to accompany it to make it clear. I need this as soon as possible, ideally today – I know alex's team has all this data already, so hopefully this isn't an onerous request!

Thanks much!

Blair

Aggregate Commissioned officer complement Public safety dispatcher complement Police service technician complement Sworn officer attrition for prior year*	Baseline: Jan 1, 2017	Current: June
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*Attrition refers to loss of officers for reasons other than retirement or disability

2017 graduate 200 police recruits graduate 25 public safety dispatchers graduate 100 police service technicians reduce attrition to fewer than 115 officers annually	2017
2018 graduate 200 police recruits graduate 25 public safety dispatchers graduate 100 police service technicians reduce attrition to fewer than 115 officers annually **See attached plans for remainder of 2018	2018 YTD June 1
2019 graduate 200 police recruits maintain full complement of public safety dispatchers graduate 100 police service technicians reduce attrition to fewer than 110 officers annually	
2020 graduate 110 police recruits maintain full complement of public safety dispatchers graduate 100 police service technicians	

reduce attrition to fewer than 110 officers annually maintain full complement of commissioned police officers	
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